THE MINISTER OF HUMAN RE SOURCE DEVELOPMENT (SHRI ARJUN SINGH): (a) to (c) Keeping in view the special requirements to work in' the isolated Kendriya Vidyalayas lo cated outside lndia, administrative deci sions specifying additional requirements lor selection of suitable personnel for such postings are taken from time to time as necessary. The most recent norms and procedures adopted in this re gard are follows;—

—BA|BSc for Primary Teacher.

—At least 2nd class in BA/BSc/MA MSc for TGT and PGT.

—Training qualification for the post of PGT, TOT and PRT.

—5 years teaching experience for PGTs, 4 years for TGTs and 3 years for PRTs.

—At least 90 per cent results in Board's classes for TGTs and PGTs.

—Participation in in-service courses for teaching posts.

—Librarian. Drawing Teacher, PET and SUPW Teacher—the minimum qua-fications as prescribed for the posts with 4 years teaching experience in Kendriya Vidalayas.

—Music TeacheriUDC, the minimum qualifications as prescribed for the posts with 3 years experience in Kendriya Vidyalayas.

—Vigilance clearance.

Selection is made on merit basis from the existing staff of Kendriya Vidyalayas -y Selection Committees which are constituted us and when required.

(d) The selection for the following rosts is in hand:

Post Graduate Teachers	—7
Trained Graduate Teachers	—2
Primary Teachers	—8
Librarian	—2
Music Teacher	—1
Drawing Teacher	—1

Second *Shift* System in Kendriya Vidyalayas in Delhi

161. SHRl GURUDAS DAS GUPTA: Will the Minister of HUMAN RE SOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that second shift was introduced in some Kendriya Vidyalayas of Delhi during the current academic session;

(b) whether it is also a fact that it is being discontinued; and

(c) if so, what are the reasons that prompted both these actions?

THE MINISTER OF HUMAN RE SOURCE DEVELOPMENT (SHRI ARJUN SINGH): (a) A second shift was started in nine selected Kendriya Vidyalayas of Delhi during October, 1990 on an experimental basis, keeping in view the heavy demands from children of transferable Central Government em ployees.

(b) No, Sir.

(c) Does not arise.

Pay Scales of Teachers of Kendriya Vidyalaya

162. SHRI GURUDAS DAS GUPTA: Will the Minister of HUMAN RESOUR CE DEVELOPMENT be pleased to state:

(a) whether it is a fact that Kendriya Vidyalaya Sangathan is presently paying its teachers pay scales which are lower than those in some States of the Union; and

(b) if so, what are the details there of and justification therefor?

THE MINISTER OF HUMAN RE-SOURCE DEVELOPMENT (SHRI ARJUN SINGH): (a) and (b) The pay scales of Kendriya Vidyalaya Sangathan's teachers are the scales fixed by this Department for all teaching posts under its control after consideration of the! Report of the) Fourth Pay Commission and the report of the National Commission on Teachers-I.